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MINUTES

OF THE

CIA CAREER SERVICE BOARD

34th Meeting, Tuesday, 15 June 1954, at 4:00 P.M.  
DCI Conference Room, Administration Building

Present: Lyman B. Kirkpatrick, Inspector General, Chairman  
25X1A9a [REDACTED] Member  
[REDACTED] DD/P, Member  
[REDACTED] AD/Communications, Member  
Harrison G. Reynolds, AD for Personnel, Member  
L. K. White, DD/A, Member  
25X1A9a [REDACTED] SA/SS/I, Alternate for DD/I, Member  
George E. Meloon, DAD for Personnel, Guest  
25X1A9a [REDACTED]

1. The Board approved the minutes of the 33rd meeting held 10 June 1954 without change.

2. The Chairman read briefly from a clipping from the New York Times describing the Wriston Report and recommendations contained therein for the reorganization of the Foreign Service of the United States.

25X1A 3. The Board then turned to the proposed [REDACTED]  
The Regulation was discussed paragraph by paragraph and approved with a few changes (copy attached).

4. The DD/I representative presented a reorganization (copy attached) of the Career Services and the Career Board structure in the DD/I area. This accomplished the reduction of designations and boards from seven to three. The Career Designations CD-I, CD-ME, CD-RR, CD-CI and CD-SI were abolished and combined into a new Service Designation SD-IP "Intelligence Production". The Intelligence Production Career Board, whose chairman is the DD/I, is supported by four sub-boards responsive to the Assistant Directors of the four Offices - ONE, ORR, OGI and OSI. The four Assistant Directors together with the Deputy Director (Intelligence) form the membership of the new Intelligence Production Career Board.

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DOCUMENT NO. 02011  
NO CHANGE IN CLASS ☐  
☐ DECLASSIFIED  
CLASS. CHANGED TO: TS S  
NEXT REVIEW DATE: 2 JUL 1991  
AUTH: HR 70-2  
DATE 2 JUL 1991  
REVIEWER: 029125

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5. The Chairman then read a memorandum (copy attached) from the Chairman of the Professional Selection Panel stating that the Panel had concluded its business and would hold no future meetings unless necessary. The Board passed a motion of thanks and appreciation to the Panel and also noted a commendation from the Chairman of the Panel for the Executive Secretary and his Staff.

✓6. The Board turned briefly to Dr. [REDACTED] memorandum regarding the use of the Fitness Report which had been on a previous agenda. It was decided that the Fitness Report as approved would be put into use throughout the Agency immediately and that Dr. [REDACTED] would be asked to conduct the research he thought necessary both to validate this report and to devise new evaluative techniques as required. It would remain optional whether or not the form would be shown to the employee being evaluated.

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7. Mr. Reynolds reported that he had directed the Office of Personnel to make an attempt to combine the proposed Training for Reassignment Notice with the Agency Reassignment Board Regulation. He stated that he was leaving it in the hands of the Executive Secretary to report to the Board in this matter.

8. Regarding the meeting of senior supervisors, to be held in the Department of Agriculture Auditorium, the Board decided that the best course of action would be that if the Director approved the Regulations which the Board had recommended to him [REDACTED] the announcement of the meeting could also be published at the time the Regulations were published.

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9. The meeting adjourned at 4:45 P. M.

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[REDACTED]  
Executive Secretary

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